



OFFICE ORDER

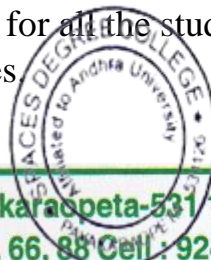
Sub: constitution of Internal Complaint Cell for the academic year 2017-18 Reg.

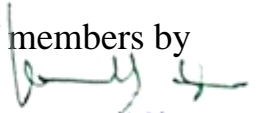
The undersigned is pleased to constitute the Internal Complaint Committee (ICC) with the following members for the academic year 2017-18. The coordinator is required to oversee the activities of the committee, convene the meeting and report the recommendations to the principal.

S.No	NAME OF THE STAFF	POSITION
1	Smt. V Venkata Lakshmi	Convenor
2	Miss. G Karuna	Member
3	Miss. Y Aswini	Member
4	Sri. G V Gopala Krishna	Member
5	Smt D Usha	Member
6	G Kusa Raju	Student
7	Ch Madhavi	Student

Functions of Internal Complaint Committee (ICC):

- Build the confidence in women by addressing all the issues related to gender discrimination.
- Counsel the students' under-reported cases of sexual harassment or any kind of gender discrimination, and to initiate immediate action.
- Conduct workshops with a motive to teach girls about self-defense.
- Support the students to come forward and to take part in all kinds of academic and cultural activities.
- Take necessary steps to the girl students on women related health issues and to follow the necessary preventive measures.
- To provide free working environment for all the students and staff members by conducting seminars and guest lectures.




PRINCIPAL
SPACES DEGREE COLLEGE,
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Minutes of Internal Complaints Committee

for the Academic Year 2017-18

The Internal Complaint Committee (ICC) meeting for the academic year 2017-18 has been planned to conduct on 07/08/2017 at 4 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Smt. V Venkata Lakshmi	Convenor
	2. Miss. G Karuna	Member
	3. Miss. Y Aswini	Member
	4. Sri. G V Gopala Krishna	Member
	5. Smt D Usha	Member
	6. G Kusa Raju	Student
	7. Ch Madhavi	Student

Agenda:

1. Measures to be taken in the college for the prevention of Eve-Teasing and sexual harassment.
2. Reporting Mechanism.
3. Any other matter.

Resolutions:

1. Resolved to conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues.
2. Resolved to nominate class wise mentors to deal with the issues.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




PRINCIPAL
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PAYAKARAOPETA



Report of Internal Complaints Committee for the year 2017-18

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2017-18.

S.no	Name of the staff	Position	Signature
1	Smt. V Venkata Lakshmi	Convenor	V.V. Lakshmi
2	Miss. G Karuna	Member	G. Karuna
3	Miss. Y Aswini	Member	Y. Aswini
4	Sri. G V Gopala Krishna	Member	G.V. Gopalakrishna
5	Smt D. Usha	Member	D. Usha
6	G Kusa Raju	Student	G. Kusa Raju
7	Ch Madhavi	Student	Ch. Madhavi




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Minutes of Internal Complaints Committee

for the Academic Year 2017-18

The Internal Complaint Committee (ICC) meeting for the academic year 2017-18 has been planned to conduct on 19/02/2018 at 4 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Smt. V Venkata Lakshmi	Convenor
	2. Miss. G Karuna	Member
	3. Miss. Y Aswini	Member
	4. Sri. G V Gopala Krishna	Member
	5. Smt D Usha	Member
	6. G Kusa Raju	Student
	7. Ch Madhavi	Student

Agenda:

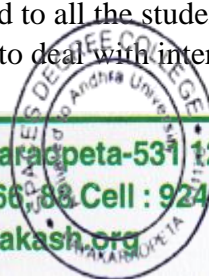
1. To educate the students on UGC circulars, rules and regulations on sexual harassment issues.
2. Creating awareness through induction programme.
3. Display banners in the campus and create awareness through women empowerment cell and other forms of college.
4. Any other matter.

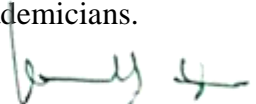
Resolutions:

1. Resolved to display UGC Circulars, rules and regulations on sexual harassment issues on the notice boards.
2. Resolved to create awareness of ICC through induction programme
3. Resolved to display the banners in the campus

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




PRINCIPAL
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Report of Internal Complaints Committee for the year 2017-18

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2017-18.

S.no	Name of the staff	Position	Signature
1	Smt. V Venkata Lakshmi	Convenor	V.V. Lakshmi
2	Miss. G Karuna	Member	G. Karuna
3	Miss. Y Aswini	Member	Y. Aswini
4	Sri. G V Gopala Krishna	Member	G.V. Gopalakrishna
5	Smt D. Usha	Member	D. Usha
6	G Kusa Raju	Student	G. Kusa Raju
7	Ch Madhavi	Student	Ch. Madhavi




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OFFICE ORDER

Sub: constitution of Internal Complaints Cell for the academic year 2018-19 Reg.

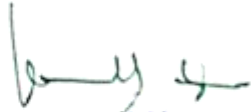
The undersigned is pleased to constitute the Internal Complaints Committee (ICC) with the following members for the academic year 2018-19. The coordinator is required to oversee the activities of the committee, convene the meeting and report the recommendations to the principal.

S.No	NAME OF THE STAFF	POSITION
1	Smt V Venkata Lakshmi	Convenor
2	Miss. G Karuna	Member
3	Sri D Rajesh Khanna	Member
4	Sri. G V Gopala Krishna	Member
5	G Maha Devi	Student
6	K Naga Anjali	Student

Functions of Internal Complaint Committee (ICC):

- Build the confidence in women by addressing all the issues related to gender discrimination.
- Counsel the students' under-reported cases of sexual harassment or any kind of gender discrimination, and to initiate immediate action.
- Conduct workshops with a motive to teach girls about self-defense.
- Support the students to come forward and to take part in all kinds of academic and cultural activities.
- Take necessary steps to the girl students on women related health issues and to follow the necessary preventive measures.
- To provide free working environment for all the students and staff members by conducting seminars and guest lectures.




PRINCIPAL
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Minutes of Internal Complaints Committee

for the Academic Year 2018-19

The Internal Complaint Committee (ICC) meeting for the academic year 2018-19 has been planned to conduct on 11/08/2018 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Smt V Venkata Lakshmi	Convener
	2. Miss. G Karuna	Member
	3. Sri D Rajesh Khanna	Member
	4. Sri. G V Gopala Krishna	Member
	5. G Mahadevi	Student
	6. K Naga Anjali	Student

Agenda:

1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
2. Reporting Mechanism.
3. Any other matter.

Resolutions:

1. Resolved to conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues.
2. Resolved to nominate class wise mentors to deal with the issues.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




PRINCIPAL
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Report of Internal Complaints Committee for the year 2018-19

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2018-19.

S.no	Name of the staff	Position	Signature
1	Smt V Venkata Lakshmi	Convenor	V.V. Lakshmi
2	Miss. G Karuna	Member	G. Karuna
3	Sri D Rajesh Khanna	Member	D. Rajesh Khanna
4	Sri. G V Gopala Krishna	Member	G.V. Gopalekrishna
5	G Mahadevi	Student	G. Mahadevi
6	K Naga Anjali	Student	K. Naga Anjali




PRINCIPAL
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Minutes of Internal Complaints Committee

for the Academic Year 2018-19

The Internal Complaint Committee (ICC) meeting for the academic year 2018-19 has been planned to conduct on **11/02/2019** at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Smt V Venkata Lakshmi	Convener
	2. Miss. G Karuna	Member
	3. Sri D Rajesh Khanna	Member
	4. Sri. G V Gopala Krishna	Member
	5. G Mahadevi	Student
	6. K Naga Anjali	Student

Agenda:

1. To educate the students on UGC circulars, rules and regulations on sexual harassments issues.
2. Creating awareness through induction programme.
3. Display banners in the campus and create awareness through women empowerment cell and other forms of college.
4. Any other matter.

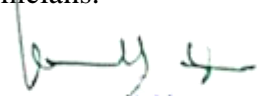
Resolutions:

1. Resolved to display UGC Circulars, rules and regulations on sexual harassments issues on the notice boards.
2. Resolved to create awareness of ICC through induction programme
3. Resolved to display the banners in the campus

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




PRINCIPAL

SPACES DEGREE COLLEGE,

PAYAKARAOPETA

Sri Prakash Vidya Soudham, P.L.Puram, Payakaraopeta-531 126, Visakhapatnam

Phone No.: (08854) 254533, 44, 66, 88 Cell: 9246693833

e-mail : info@sriprakash.org



Report of Internal Complaints Committee for the year 2018-19

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2018-19.

S.no	Name of the staff	Position	Signature
1	Smt V Venkata Lakshmi	Convenor	V.V. Lakshmi
2	Miss. G Karuna	Member	G. Karuna
3	Sri D Rajesh Khanna	Member	D. Rajesh Khanna
4	Sri. G V Gopala Krishna	Member	G.V. Gopalekrishna
5	G Mahadevi	Student	G. Mahadevi
6	K Naga Anjali	Student	K. Naga Anjali




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OFFICE ORDER

Sub: constitution of Internal Complaints Cell for the academic year 2019-20 Reg.

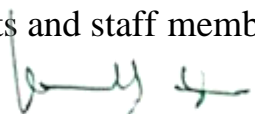
The undersigned is pleased to constitute the Internal Complaints Committee (ICC) with the following members for the academic year 2019-20. The coordinator is required to oversee the activities of the committee, convene the meeting and report the recommendations to the principal.

S.No	NAME OF THE STAFF	POSITION
1	Smt. V Venkata Lakshmi	Convenor
2	Sri. G V Gopala Krishna	Member
3	Smt K K S R Deepthi	Member
4	Smt M R M Harshitha	Member
5	K Srikar	Student
6	G Nava Teja	Student

Functions of Internal Complaint Committee (ICC):

- Build the confidence in women by addressing all the issues related to gender discrimination.
- Counsel the students' under-reported cases of sexual harassment or any kind of gender discrimination, and to initiate immediate action.
- Conduct workshops with a motive to teach girls about self-defense.
- Support the students to come forward and to take part in all kinds of academic and cultural activities.
- Take necessary steps to the girl students on women related health issues and to follow the necessary preventive measures.
- To provide free working environment for all the students and staff members by conducting seminars and guest lectures.




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Minutes of Internal Complaints Committee

for the Academic Year 2019-20

The Internal Complaint Committee (ICC) meeting for the academic year 2019-20 has been planned to conduct on 13/08/2019 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Smt. V Venkata Lakshmi	Convenor
	2. Sri. G V Gopala Krishna	Member
	3. Smt K K S R Deepthi	Member
	4. Smt M R M Harshitha	Member
	5. K Srikar	Student
	6. G Nava Teja	Student

Agenda:

1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
2. Reporting Mechanism.
3. Any other matter.

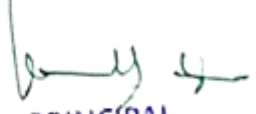
Resolutions:

1. Resolved to conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues.
2. Resolved to nominate class wise mentors to deal with the issues.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




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Report of Internal Complaints Committee for the year 2019-20

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2019-20.

S.no	Name of the staff	Position	Signature
1	Smt. V Venkata Lakshmi	Convenor	V.V. Lakshmi
2	Sri. G V Gopala Krishna	Member	G.V. Gopala Krishna
3	Smt K K S R Deepthi	Member	K.K.S.R. Deepthi
4	Smt M R M Harshitha	Member	M.R.M. Harshitha
5	K Srikar	Student	K. Srikar
6	G Nava Teja	Student	G. Nava Teja




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SPACES DEGREE COLLEGE,
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Minutes of Internal Complaints Committee

for the Academic Year 2019-20

The Internal Complaint Committee (ICC) meeting for the academic year 2019-20 has been planned to conduct on 04/02/2020 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Smt. V Venkata Lakshmi	Convenor
	2. Sri. G V Gopala Krishna	Member
	3. Smt K K S R Deepthi	Member
	4. Smt M R M Harshitha	Member
	5. K Srikar	Student
	6. G Nava Teja	Student

Agenda:

1. To educate the students on UGC circulars, rules and regulations on sexual harassments issues.
2. Creating awareness through induction programme.
3. Display banners in the campus and create awareness through women empowerment cell and other forms of college.
4. Any other matter.

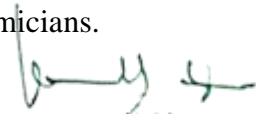
Resolutions:

1. Resolved to display UGC Circulars, rules and regulations on sexual harassments issues on the notice boards.
2. Resolved to create awareness of ICC through induction programme.
3. Resolved to display the banners in the campus.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




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Report of Internal Complaints Committee for the year 2019-20

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2019-20.

S.no	Name of the staff	Position	Signature
1	Smt. V Venkata Lakshmi	Convenor	V.V. Lakshmi
2	Sri. G V Gopala Krishna	Member	G.V. Gopala Krishna
3	Smt K K S R Deepthi	Member	K.K.S.R. Deepthi
4	Smt M R M Harshitha	Member	M.R.M. Harshitha
5	K Srikar	Student	K. Srikar
6	G Nava Teja	Student	G. Nava Teja




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Sub: constitution of Internal Complaints Cell for the academic year 2020-21 Reg.

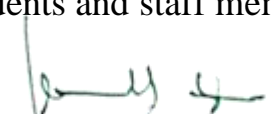
The undersigned is pleased to constitute the Internal Complaints Committee (ICC) with the following members for the academic year 2020-21. The coordinator is required to oversee the activities of the committee, convene the meeting and report the recommendations to the principal.

S.No	NAME OF THE STAFF	POSITION
1	Miss S Aswini	Convenor
2	Smt V Venkata Lakshmi	Member
3	Smt. B Bandaru Lalithasri	Member
4	Smt Ch Sravani Lakshmi	Member
5	Sri G.T.Naidu	Member
6	Y Sunitha	Student
7	R Bindu	Student

Functions of Internal Complaint Committee (ICC):

- Build the confidence in women by addressing all the issues related to gender discrimination.
- Counsel the students' under-reported cases of sexual harassment or any kind of gender discrimination, and to initiate immediate action.
- Conduct workshops with a motive to teach girls about self-defense.
- Support the students to come forward and to take part in all kinds of academic and cultural activities.
- Take necessary steps to the girl students on women related health issues and to follow the necessary preventive measures.
- To provide free working environment for all the students and staff members by conducting seminars and guest lectures.




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Minutes of Internal Complaints Committee

for the Academic Year 2020-21

The Internal Complaint Committee (ICC) meeting for the academic year 2020-21 has been planned to conduct on 13/02/2021 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Miss S Aswini	Convenor
	2.Smt. V Venkata Lakshmi	Member
	3.Smt. B Bandaru Lalithasri	Member
	4.Smt Ch Sravani Lakshmi	Member
	5. Sri G. T.Naidu	Member
	6. Y Sunitha	Student
	7. R Bindu	Student

Agenda:

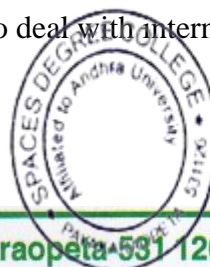
1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
2. Reporting Mechanism.
3. Any other matter.

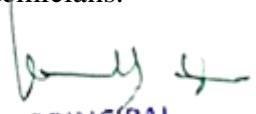
Resolutions:

1. Resolved to conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues.
2. Resolved to nominate class wise mentors to deal with the issues.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




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SPACES DEGREE COLLEGE

(Affiliated to Andhra University)

(Under the Management of SRI PRAKASH EDUCATIONAL SOCIETY)

Report of Internal Complaints Committee for the year 2020-21

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2020-21.

S.no	Name of the staff	Position	Signature
1	Miss S Aswini	Convenor	
2	Smt V Venkata Lakshmi	Member	
3	Smt. B Bandaru Lalithasri	Member	
4	Smt Ch Sravani Lakshmi	Member	
5	Sri G.T.Naidu	Member	
6	Y Sunitha	Student	
7	R Bindu	Student	



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Minutes of Internal Complaints Committee

for the Academic Year 2020-21

The Internal Complaint Committee (ICC) meeting for the academic year 2020-21 has been planned to conduct on 15/11/2021 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Miss S Aswini	Convenor
	2.Smt. V Venkata Lakshmi	Member
	3.Smt. B Bandaru Lalithasri	Member
	4.Smt Ch Sravani Lakshmi	Member
	5. Sri G. T.Naidu	Member
	6. Y Sunitha	Student
	7. R Bindu	Student

Agenda:

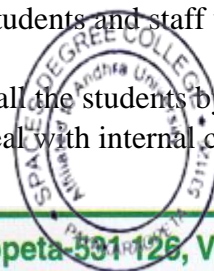
1. To educate the students on UGC circulars, rules and regulations on sexual harassments issues.
2. Creating awareness through induction programme.
3. Display banners in the campus and create awareness through women empowerment cell and other forms of college.
4. Any other matter.

Resolutions:

1. Resolved to display UGC Circulars, rules and regulations on sexual harassments issues on the notice boards.
2. Resolved to create awareness of ICC through induction programme.
3. Resolved to display the banners in the campus

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.



[Signature]
PRINCIPAL
SPACES DEGREE COLLEGE
PAYAKARAOPETA



SPACES DEGREE COLLEGE

(Affiliated to Andhra University)

(Under the Management of SRI PRAKASH EDUCATIONAL SOCIETY)

Report of Internal Complaints Committee for the year 2020-21

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2020-21.

S.no	Name of the staff	Position	Signature
1	Miss S Aswini	Convenor	
2	Smt V Venkata Lakshmi	Member	
3	Smt. B Bandaru Lalithasri	Member	
4	Smt Ch Sravani Lakshmi	Member	
5	Sri G.T.Naidu	Member	
6	Y Sunitha	Student	
7	R Bindu	Student	



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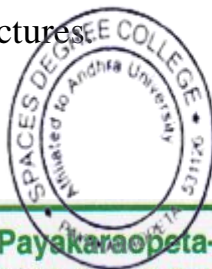
Sub: constitution of Internal Complaints Cell for the academic year 2021-22 Reg.

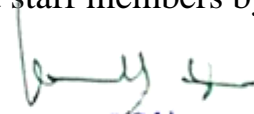
The undersigned is pleased to constitute the Internal Complaints Committee (ICC) with the following members for the academic year 2021-22. The coordinator is required to oversee the activities of the committee, convene the meeting and report the recommendations to the principal.

S.No	NAME OF THE STAFF	POSITION
1	Miss S Aswini	Convenor
2	Smt V Venkata Lakshmi	Member
3	Smt. B Bandaru Lalithasri	Member
4	Smt Ch Sravani Lakshmi	Member
5	Sri G.T.Naidu	Member
6	Nidhi patel	Student
7	K Nalini	Student

Functions of Internal Complaint Committee (ICC):

- Build the confidence in women by addressing all the issues related to gender discrimination.
- Counsel the students' under-reported cases of sexual harassment or any kind of gender discrimination, and to initiate immediate action.
- Conduct workshops with a motive to teach girls about self-defense.
- Support the students to come forward and to take part in all kinds of academic and cultural activities.
- Take necessary steps to the girl students on women related health issues and to follow the necessary preventive measures.
- To provide free working environment for all the students and staff members by conducting seminars and guest lectures.




PRINCIPAL
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Minutes of Internal Complaints Committee

for the Academic Year 2021-22

The Internal Complaint Committee (ICC) meeting for the academic year 2021-22 has been planned to conduct on 09/08/2021 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Miss S Aswini	Convenor
	2.Smt. V Venkata Lakshmi	Member
	3.Smt. B Bandaru Lalithasri	Member
	4.Smt Ch Sravani Lakshmi	Member
	5. Sri G. T.Naidu	Member
	6. Nidhi Patel	Student
	7. K Nalini	Student

Agenda:

1. Measures to be taken in the college for the prevention of Eve-Teasing and Sexual harassment.
2. Reporting Mechanism.
3. Any other matter.

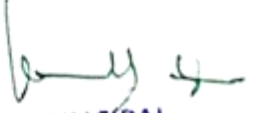
Resolutions:

1. Resolved to conduct awareness sessions to educate students and staff on eve-teasing and sexual harassment issues.
2. Resolved to nominate class wise mentors to deal with the issues.

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities with special focus on Disha App.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.




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Report of Internal Complaints Committee for the year 2021-22

- No incidents of eve-teasing or Sexual harassment received from the students and women staff members of the college for the year 2021-22.

S.no	Name of the staff	Position	Signature
1	Miss S Aswini	Convenor	
2	Smt V Venkata Lakshmi	Member	
3	Smt. B Bandaru Lalithasri	Member	
4	Smt Ch Sravani Lakshmi	Member	
5	Sri G.T.Naidu	Member	
6	Nidhi patel	Student	
7	K Nalini	Student	



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Minutes of Internal Complaints Committee

for the Academic Year 2021-22

The Internal Complaints Committee (ICC) meeting for the academic year 2021-22 has been planned to conduct on 17/02/2022 at 3 P.M. All the members of Internal Complaint cell Committee are hereby informed to attend the meeting.

Venue: Seminar Hall.

Present:	1. Miss S Aswini	Convenor
	2.Smt. V Venkata Lakshmi	Member
	3.Smt. B Bandaru Lalithasri	Member
	4.Smt Ch Sravani Lakshmi	Member
	5. Sri G. T.Naidu	Member
	6. Nidhi patel	Student
	7. K Nalini	Student

Agenda:

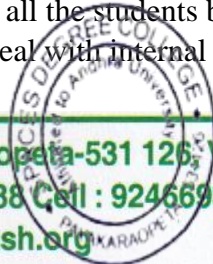
1. To educate the students on UGC circulars, rules and regulations on sexual harassments issues.
2. Creating awareness through induction programme.
3. Display banners in the campus and create awareness through women empowerment cell and other forms of college.
4. Any other matter.

Resolutions:

1. Resolved to display UGC Circulars, rules and regulations on sexual harassments issues on the notice boards.
2. Resolved to create awareness of ICC through induction programme.
3. Resolved to display the banners in the campus

Action Taken:

1. Awareness sessions conducted to the students and staff with the help of lawyers and police authorities with special focus on Disha App.
2. Counselling sessions are conducted to all the students by senior academicians.
3. Class-wise mentors are appointed to deal with internal complaints.



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